



a tailored
approach to
career discovery

Sample Programme

Tinker Tailor's Personal Development and Career Programme from Year 10 to Year 13 is achieved through:

- A variety of modules relevant to each year group stage
- A bespoke programme to help pupils take responsibility
- Effective networking with Alumni
- The encouraged involvement of parents
- The provision of a carefully monitored Personal Development Plan

Each of the modules is made up of a combination of:

- Motivational Talks and Presentations
- Interactive workshops, including group exercises and tasks overseen by professional trainers still connected with the commercial world
- 1:1 guidance and personality profiling feedback

Module 1 - Year 10/11

Full Self-Assessment

Facilitated by experienced trainers, 1:10 trainer:pupils. Relaxed and informal sessions to analyse personality traits and interests, assess values (what matters to me) and uncover existing skills and areas to improve upon. This module is also effective in increasing their social confidence and will arm them for killer questions like "Tell me about yourself"!

Module 2 - Year 11

Exploring Options and An introduction to the World of Work

Facilitated by experienced trainers still working in the commercial world, 1:10 trainer:pupils. Exercises and tasks using their increased self-awareness to identify suitable work experience and research possible careers. With their age and stage in mind the focus is about finding meaningful work experience and collating content and stories for their Personal Statement or first CV. How many of your pupils say they want to work in sport, fashion, media, financial services but have not taken the time to think about WHAT they could do in these industries?

Module 3 - Year 12

Personality Profiling, 1:1 Feedback session

Having gone through a thorough a full self-assessment pupils are now in a more confident frame of mind to take on board any feedback or results of a psychometric test. Our experienced practitioners can help them interpret the results to ensure they get the maximum out of it.

Module 4 - Year 12

Higher Education & Personal Statements

By the end of Year 12 pupils have completed a detailed self-assessment, gained some meaningful work experience and started to take responsibility for their personal development. This module is designed to help them research universities or alternative further education in the UK or abroad, including tips on getting the most out of university visits. We want to ensure pupils have plenty of time to plan, structure and gather the relevant content necessary to help them write a compelling Personal Statement. This module takes place at least 3 months prior to UCAS and other application deadlines, giving them time to gain any further skills or experience admissions tutors like to see evidence of.

Module 5 - Year 13

Methods of Assessment/Mock Assessment Centre

This module can take on a number of different formats from a simulated mock Assessment Centre to smaller group sessions on the huge variety of methods used by employers. This is an excellent opportunity for pupils to try various techniques in marketing themselves on paper, online, on the telephone and face-to-face.

Other workshops include:

- Who am I? What do I have to offer? (university or job applications)
- Personality Profiling (Myers Briggs Type Indicator)
- Work Experience: How to Apply and Making the Most of it.
- Interview Preparation and Technique
- Increasing Commercial Awareness
- Managing your Brand (CV and online profiles)